

ARTECA is committed to maintaining the highest standards of integrity and operating honestly throughout the supply chain per applicable legal requirements.

To this end, ARTECA is committed to the following principles:

**Responsible procurement of materials**

Raw materials used in the manufacture of products are responsibly sourced.

**Anti-corruption**

We work against corruption in all its forms, including extortion and bribery.

**Privacy**

Appropriate measures are in place to respect privacy, protect personal data from loss and unauthorised access or use, and comply with privacy and legal requirements related to information security.

**Financial Accountability/Record Accuracy**

All business transactions are conducted transparently and accurately reflected in the company's financial records and reports.

**Disclosure of information**

Financial and non-financial information is disclosed per applicable legal requirements and prevailing industry practices.

**Fair competition/anti-trust**

Standards of conduct and fair dealing are observed per all applicable anti-trust or anti-competitive legal requirements.

**Conflicts of interest**

All business should be conducted in a manner that avoids any semblance of impropriety.

**Counterfeit products**

Measures are in place to minimise the risk of using counterfeit products for manufacturing ARTECA products.

**Intellectual property**

Valid intellectual property rights are respected, and commercially reasonable practices are used to protect the transfer of technology and know-how.

**Export Controls and Economic Sanctions**

Applicable restrictions on the export or re-export of goods, software, services and technology, as well as restrictions on trade involving certain countries, regions, companies or entities and individuals, are enforced.

**Identity protection and non-retaliation**

The following communication channels are available to address concerns raised anonymously, confidentially and without retaliation: email [complaintschannel@arteca.net](mailto:complaintschannel@arteca.net)

Villabona June 2022  
ARTECA Administrator  
Alexandre ABERGEL

